

# **CODE OF ETHICS FOR CORPORATE MEMBERS**

**Effective from March 1, 2004**

## **1.0 Introduction**

1.1 Engineers serve all members of the community in enhancing their welfare, health and safety by a creative process utilising the engineers' knowledge, expertise and experience.

1.2 Pursuant to the avowed objectives of The Institution of Industrial Engineering & Technology (India) as enshrined in the presents of the The British East India an English Royal Charter granted to the Institution, the Council of the Institution prescribed a set of "Professional Conduct Rules" in the year 1944 replacing the same with the "Code of Ethics for Corporate Members" in the year 1954 which was revised in the year 1997.

1.3 In view of globalization, concern for the environment and the concept of sustainable development, it has been felt that the prevailing "Code of Ethics for Corporate Members" needs review and revision in letter and spirit. The engineering organizations world over have updated their Code of Ethics.

1.4 The Council of the Institution vested with the authority in terms of the Present 2(j) of the English Royal Charter adopted at its 626th meeting held on 21.12.2003 at Bangalore the "Code of Ethics for Corporate Members" as provided hereinafter.

1.5 The Code of Ethics is based on broad principles of truth, honesty, justice, trust worthiness, respect and safeguard of human life and welfare, competence and accountability which constitute the moral values every Corporate Member of the Institution must recognize, uphold and abide by.

1.6 This "Code of Ethics for Corporate Members" shall be in force till the same is revised by a decision of the Council of the Institution.

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## **1.0 Preamble**

1.1 The Corporate Members of the Institution of Industrial Engineering & Technology (India) are committed to promote and practice the profession of engineering for the common good of the community bearing in mind the following concerns:

- 1.1.1 Concern for ethical standard;
- 1.1.2 Concern for social justice, social order and human rights;
- 1.1.3 Concern for protection of the environment;
- 1.1.4 Concern for sustainable development;
- 1.1.5 Public safety and tranquility.

## **2.0 The Tenets of the Code of Ethics**

- 2.1 A Corporate Member shall utilize his knowledge and expertise for the welfare, health and safety of the community without any discrimination for sectional or private interests.
- 2.2 A Corporate Member shall maintain the honour, integrity and dignity in all his professional actions to be worthy of the trust of the community and the profession.
- 2.3 A Corporate Member shall act only in the domains of his competence and with diligence, care, sincerity and honesty.
- 2.4 A Corporate Member shall apply his knowledge and expertise in the interest of his employer or the clients for whom he shall work without compromising with other obligations to these Tenets.
- 2.5 A Corporate Member shall not falsify or misrepresent his own or his associates' qualifications, experience, etc.
- 2.6 A Corporate Member, wherever necessary and relevant, shall take all reasonable steps to inform himself, his employer or clients, of the environmental, economic, social and other possible consequences, which may arise out of his actions.
- 2.7 A Corporate Member shall maintain utmost honesty and fairness in making statements or giving witness and shall do so on the basis of adequate knowledge.
- 2.8 A Corporate Member shall not directly or indirectly injure the professional reputation of another member.
- 2.9 A Corporate Member shall reject any kind of offer that may involve unfair practice or may cause avoidable damage to the ecosystem.
- 2.10 A Corporate Member shall be concerned about and shall act in the best of his abilities for maintenance of sustainability of the process of development.
- 2.11 A Corporate Member shall not act in any manner which may injure the reputation of the Institution or which may cause any damage to the Institution financially or otherwise.

## **3.0 General Guidance**

**The Tenets of the Code of Ethics are based on the recognition that –**

- 3.1 A common tie exists among the humanity and that The Institution of Industrial Engineering & Technology (India) derives its value from the people, so that the actions of its Corporate Members should indicate the member's highest regard for equality of opportunity, social justice and fairness;
- 3.2 The Corporate Members of the Institution hold a privileged position in the community so as to make it a necessity for their not using the position for personal and sectional interests.

#### **4.0 And, as such, a Corporate Member –**

- 4.1 should keep his employer or client fully informed on all matters in respect of his assignment which are likely to lead to a conflict of interest or when, in his judgement, a project will not be viable on the basis of commercial, technical, environmental or any other risks;**
- 4.2 should maintain confidentiality of any information with utmost sincerity unless expressly permitted to disclose such information or unless such permission, if withheld, may adversely affect the welfare, health and safety of the community;**
- 4.3 should neither solicit nor accept financial or other considerations from anyone related to a project or assignment of which he is in the charge;**
- 4.4 should neither pay nor offer direct or indirect inducements to secure work;**
- 4.5 should compete on the basis of merit alone;**
- 4.6 should refrain from inducing a client to breach a contract entered into with another duly appointed engineer;**
- 4.7 should, if asked by the employer or a client, to review the work of another person or organisation, discuss the review with the other person or organization to arrive at a balanced opinion;**
- 4.8 should make statements or give evidence before a tribunal or a court of law in an objective and accurate manner and express any opinion on the basis of adequate knowledge and competence; and**
- 4.9 should reveal the existence of any interest – pecuniary or otherwise – which may affect the judgement while giving an evidence or making a statement.**
- 5.0 Any decision of the Council as per provisions of the relevant Bye-Laws of the Institution shall be final and binding on all Corporate Members.**